

FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of contractor- **Adeco Energy India Pvt Ltd.**
Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016.

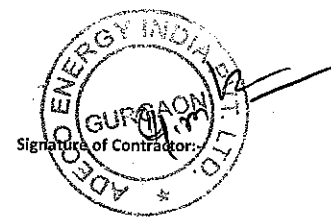
Name and address of principal employer.
M/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.
Muster Roll For the month of **March'2019**.

Name of workman	Father's/Husband's name	Designation	Dates																															Total Days	Remarks
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
Alam Singh	Sh. Nan Singh	Supervisor	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	H	P	P	OFF	P	P	P	P	P	P	OFF	P	31	
Saty Pal	Sh. Oman	House Boy	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	H	A	P	P	OFF	P	P	P	P	P	P	P	P	30	
Sunil Kumar	Sh. Ram Karan	House Boy	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	H	A	OFF	P	P	P	P	P	P	P	OFF	P	P	30	
Ankit	Sh. Radheshayam Thivari	House Boy	P	P	P	A	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	P	P	P	30	
Rakesh Sharma	Sh. Radheshayam Thivari	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	H	OFF	P	P	P	A	P	P	OFF	P	A	29		
Rakesh Kumar	Sh. Ebron Lal	House Boy	P	A	A	A	A	A	A	A	OFF	P	P	P	P	P	OFF	P	P	P	P	H	P	P	OFF	P	P	P	P	P	P	OFF	P	23	
Badshah	Sh. Ram Swrup	House Boy	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	H	P	P	OFF	P	P	P	P	P	P	P	OFF	P	31	
Jay Kumar	Sh. Dhoj	House Boy	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	H	P	OFF	P	P	P	P	P	P	P	OFF	P	31		
Chitra Borah	Sh. Chitram Borah	House Boy	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	H	P	P	P	P	P	OFF	P	P	P	P	31		
Vikas Karoshiya	Sh. Pooran Singh Karoshiya	House Boy	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	H	P	P	P	P	OFF	P	P	P	P	P	P	31		
Arjun	Sh. Vinod	House Boy	P	P	OFF	P	P	P	P	P	OFF	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11		
Surajeet Shit	Sh. Menaka Shit	House Boy	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	H	P	P	OFF	P	P	P	P	P	P	OFF	P	31		
Virendra Kumar	Sh. Krishan Pal	House Boy	P	OFF	P	P	A	A	A	P	A	A	A	A	A	A	A	A	A	A	P	P	H	P	OFF	P	P	P	P	P	OFF	P	18		

OFF- SUNDAY
A- ABSENT
H-HCLIDAY
L- LEAVE

Place:- Gurugram

Date:-08.04.2019



Signature of Contractor:

FORM 13 (CL)
{ See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt Ltd.
Gurgaon Vihar, Phase-V, Gurugram, Haryana, Pin-122016.

Name and address of principal employer
M/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050
Muster Roll For the month of March 2019.

Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages								Amount of wages earned								Deductions				Total Deducti on	Net Amount Paid	Mod of payment	Initial of contractors or his representative
				Basic + DA wages	HRA	Conveyen ce	Site Allowan ce	Medical Allowanc e	Washing Allow	Travel Allow	Total	Basic + DA wages	HRA	Convey nce	Site Allowan ce	Medical Allowan ce	Washing Allow	Travel Allow	Total	EPF	ESIC	Penalt y	LWF				
Alam Singh	Sh. Nan Singh	Supervisor	31	11266.23	4616	1600	0	1186	1000	0	19668.23	11266	4616	1600	0	1186	1000	0	19668	1352	306	0	10	1668	18000	12372041002431	
Saty Pal	Sh. Oman	House Boy	30	9408.15	0	1116	0	0	0	0	10524.15	9105	0	1080	0	0	0	0	10185	1093	179	0	10	1282	8903	2612500102824501	
Sunil Kumar	Sh. Ram Karan	House Boy	30	9408.15	0	912	0	0	0	0	10320.15	9105	0	883	0	0	0	0	9988	1093	175	0	10	1278	8710	2612500102823101	
Ankit	Sh. Radheshayam Thivari	House Boy	30	9408.15	0	912	0	0	0	0	10320.15	9105	0	883	0	0	0	0	9988	1093	175	0	10	1278	8710	2612500102837501	
Rakesh Sharma	Sh. Radheshayam Thivari	House Boy	29	9408.15	0	912	0	0	0	0	10320.15	8801	0	853	0	0	0	0	9654	1056	169	0	10	1235	8419	2612500102237401	
Rakesh Kumar	Sh. Ebron Lal	House Boy	23	9408.15	0	1484	0	0	500	1238	12630.15	6980	0	1101	0	0	371	919	9371	838	142	0	10	990	8381	135401517989	
Badshah	Sh. Ram Swrup	House Boy	31	9408.15	0	1217	0	0	500	0	11125.15	9408	0	1217	0	0	500	0	11125	1129	186	0	10	1325	9800	135401518147	
Jay Kumar	Sh. Dhoj	House Boy	31	9408.15	0	1217	0	0	500	0	11125.15	9408	0	1217	0	0	500	0	11125	1129	186	0	10	1325	9800	135401517347	
Chitra Borah	Sh. Chitram Borah	House Boy	31	9408.15	0	1217	0	0	500	0	11125.15	9408	0	1217	0	0	500	0	11125	1129	186	0	10	1325	9800	135401524316	
Vikas Karoshiya	Sh. Pooran Singh Karoshiya	House Boy	31	9408.15	0	912	0	0	0	0	10320.15	9408	0	912	0	0	0	0	10320	1129	181	0	10	1320	9000	51778100004907	
Arjun	Sh. Vinod	House Boy	11	9408.15	0	912	0	0	0	0	10320.15	3338	0	324	0	0	0	0	3662	401	65	0	10	476	3186	30318100041754	
Surjeet Shit	Sh. Menaka Shit	House Boy	31	9408.15	0	912	0	0	0	0	10320.15	9408	0	912	0	0	0	0	10320	1129	181	0	10	1320	9000	135401524412	
Virender Kumar	Sh. Krishan Pal	House Boy	18	9408.15	0	912	0	0	0	0	10320.15	5463	0	530	0	0	0	0	5993	656	105	0	10	771	5222	30318100027824	
TOTAL			357	124164	4616	14235	0	1186	3000	1238	148439	110204	4616	12728	0	1186	2871	919	132526	13227	2236	0	130	15593	116931		

Place:- Gurugram

Date:-07.03.2019

Signature of Contractor
ADECO ENERGY INDIA PVT. LTD.
GURGAON
07/03/2019

PF Registration No.: GN/GGN/0029340.

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

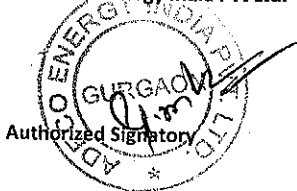
Sub: Declaration for montly PF & ESIC Compliacne in respect of manpower deployed by us for above work for the month of March'2019.

We, M/s Adeco Energy India Pvt. Ltd., do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for executon of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

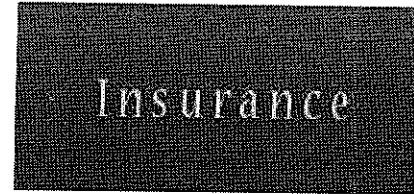
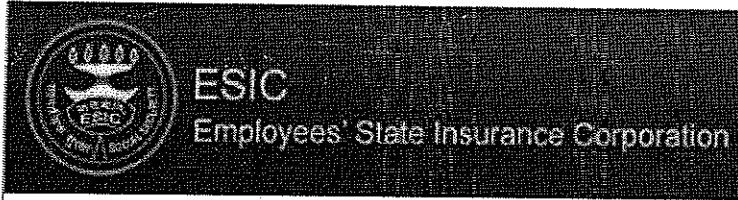
Sr No.	Employee/ Worker name	Wages(in RS)		UAN No	PF Constitutinon (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Baisc + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Alam Singh	19668	11266	100844760242	1352	1465	6925164132	306	830
2	Saty Pal	10185	9105	101297573543	1093	1184	6927968288	179	484
3	Sunil Kumar	9988	9105	101179298573	1093	1184	6927969519	175	474
4	Ankit	9988	9105	101297573602	1093	1184	6927969871	175	474
5	Rakesh Sharma	9654	8801	101311302665	1056	1144	6928062639	169	459
6	Rakesh Kumar	9371	6980	100660680416	838	907	6913311469	142	384
7	Badshah	11125	9408	100661022404	1129	1223	2015995833	186	505
8	Jay Kumar	11125	9408	100660808764	1129	1223	2015880478	186	505
9	Chitra Borah	11125	9408	100947291358	1129	1223	2016344955	186	505
10	Vikas Karoshiya	10320	9408	101370080211	1129	1223	6928452729	181	490
11	Arjun	3662	3338	101394813790	401	434	6928634450	65	174
12	Surjeet Shit	10320	9408	100683922269	1129	1223	6923483396	181	490
13	Virender Kumar	5993	5463	101206945173	656	710	6928801928	105	285
TOTAL					13227	14327		2236	6059

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficeincy of compliance in respect of EPF & MP Act, 1952 and ESI Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalites etc. in case of any default on our part.

For Adeco Energy India Pvt Ltd.



Authorized Signatory

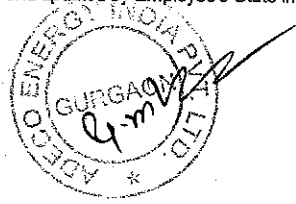


0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Mar-2019	
Challan Number :	06919111458379	
Challan Created Date	11-04-2019 15:36:01	
Challan Submitted Date	15-04-2019 10:24:23	
Amount Paid:	48794.00	
Transaction Number:	CPR5447706	

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :





Employees' State Insurance Corporation

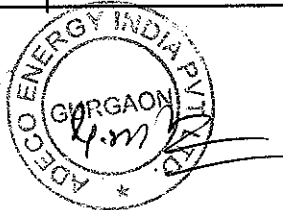
Contribution History Of 69000457820001099 for Mar2019

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
5,145.00	95,164.00	130,309.00	0.00	2,003,447.00

Sl.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		1113223692	LAKSHMI KANTA ROY	13	4459.00	79.00	-
-		1113223698	ZAFFAR ALI	31	10119.00	178.00	-
-		1114373822	BACHAN PRASAD	31	13704.00	240.00	-
-		1114373847	BHUPENDER KUMAR	31	12393.00	217.00	-
-		1114377814	SUBHASH CHANDER	30	15652.00	274.00	-
-		1114599543	NEERAJ KUMAR	31	16174.00	284.00	-
-		1305260960	BIJINDER SINGH	30	15652.00	274.00	-
-		1320859339	SUMIT KUMAR	29	15130.00	265.00	-
-		1322036110	VINOD KUMAR	31	19402.00	340.00	-
-		1713501799	RAJU	30	11993.00	210.00	-
-		2012843970	HARISH CHAND SHUKLA	12	6260.00	110.00	-
-		2013691631	TRILOCHAN ROUT	31	10127.00	178.00	-
-		2014204845	RAKESH	31	10119.00	178.00	-
-		2014279959	RAMBIR	31	10119.00	178.00	-
-		2015495411	SUMIT	30	18776.00	329.00	-
-		2015880478	JAY KUMAR	31	10625.00	186.00	-
-		2015995833	BADSHAH	31	10625.00	186.00	-
-		2016344955	CHITRA BORAH	31	10625.00	186.00	-
-		2016728387	BALRAJ	28	11194.00	196.00	-



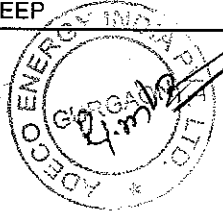
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
0	-	2016728416	NITIN SOLENKI	30	11993.00	210.00	-
1	-	2016728924	MOHIT KUMAR	31	12393.00	217.00	-
2	-	2214011863	GOVIND KUMAR RAWAT	31	10127.00	178.00	-
3	-	6708978090	HARISH BABU	30	15072.00	264.00	-
4	-	6913311469	RAKESH KUMAR	23	8081.00	142.00	-
5	-	6913511790	DEVI DUTT JOSHI	31	18336.00	321.00	-
6	-	6913514255	AJAY KUMAR	31	8827.00	155.00	-
7	-	6914243660	HANS RAJ	30	8543.00	150.00	-
8	-	6921298235	DINESH KUMAR	31	11944.00	210.00	-
9	-	6921309300	YOGESH CHANDRA	31	8827.00	155.00	-
0	-	6921464233	JAI PRAKASH	31	18288.00	321.00	-
1	-	6921521521	SATENDER KUMAR RAY	31	15357.00	269.00	-
2	-	6921595457	MUNENDER KUMAR	30	14861.00	261.00	-
3	-	6921674899	ANIL SHAH	6	1794.00	32.00	-
4	-	6922037464	HALDAR SWAPAN	31	11723.00	206.00	-
5	-	6922475370	SUNIL KUMAR	31	10127.00	178.00	-
6	-	6922538355	PAWAN KUMAR	5	1762.00	31.00	-
7	-	6922706661	SHIV KUMAR	31	10127.00	178.00	-
8	-	6922860035	ASHOK KUMAR	31	12894.00	226.00	-
9	-	6922860050	RINKU SINGH	29	13062.00	229.00	-
0	-	6922860076	KAPIL KUMAR	31	12894.00	226.00	-
1	-	6923080648	KRISHAN	31	8827.00	155.00	-
2	-	6923483396	SURAJIT SHIT	31	10320.00	181.00	-
3	-	6923574206	THAPI LAL CHAUDHARY	31	8827.00	155.00	-
4	-	6923574593	NARESH	19	6517.00	115.00	-
5	-	6923933950	BALKRISHNA YADAV	31	14257.00	250.00	-
6	-	6924003658	PANKAJ KUMAR	28	8378.00	147.00	-
7	-	6924003712	MANOJ KUMAR	31	12475.00	219.00	-
8	-	6924003759	PRAVESH KUMAR	31	12475.00	219.00	-



5:12:16PM

Printed On: 4/15/2019

Sl. No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6924003807	TILAK SINGH	31	12475.00	219.00	-
-		6924003944	ANIL	30	11976.00	210.00	-
-		6924004013	ANUMENDRA SINGH	31	12475.00	219.00	-
-		6924360125	CHANDAN NATH	31	10633.00	137.00	-
-		6924361452	GOPAL GOSWAMI	30	9793.00	172.00	-
-		6924362366	AMIT MANI TIWARI	29	9474.00	166.00	-
-		6924362390	SATISH KUMAR	11	3593.00	63.00	-
-		6924362458	GOUTAM KISHOR PANDEY	31	10127.00	178.00	-
-		6924370224	SHATRUDHAN SHARMA	26	8494.00	149.00	-
-		6924370269	ASIT BARIK	31	11723.00	206.00	-
-		6924370311	RADHE SHYAM	29	9466.00	166.00	-
-		6924494276	RISHIPAL SINGH	31	12475.00	219.00	-
-		6924495273	HAJARA PROSAI	26	8487.00	149.00	-
-		6924502868	VIJAY KUMAR	31	10119.00	178.00	-
-		6924606039	DEEPAK KUMAR SHARMA	31	10127.00	178.00	-
-		6924666327	KASHI DAS	16	5223.00	92.00	-
-		6924678304	UMASHANKAR YADAV	3	1274.00	23.00	-
-		6924869657	SUBHASH HALDAR	15	4896.00	86.00	-
-		6924963709	OBED BHANGRA	31	10119.00	178.00	-
-		6925036983	ANIL	29	8677.00	152.00	-
-		6925037242	BHUSHAN KUMAR	31	9408.00	165.00	-
-		6925164132	ALAM SINGH	31	17482.00	306.00	-
-		6925170921	SOHAN LAL	21	14038.00	246.00	-
-		6925174206	AASHAR SHAIKH	31	10119.00	178.00	-
-		6925174628	UTTAM KHAN	3	979.00	18.00	-
-		6925175474	EKTAR SK	26	8487.00	149.00	-
-		6925232757	UMED SINGH RAWAT	31	13610.00	239.00	-
-		6925753319	BINAY TOPPO	31	9408.00	165.00	-
-		6925897108	KULDEEP	31	8827.00	155.00	-



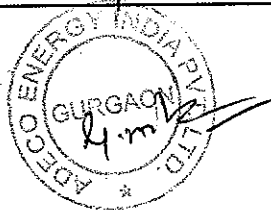
5:12:16PM

Printed On: 4/15/2019

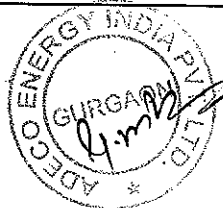
No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6925978332	SUDHIR KUMAR	30	9800.00	172.00	-
-		6926002280	SUDHAKAR YOGESHWER	21	6860.00	121.00	-
-		6926045658	ANIL KUMAR PANDEY	29	8671.00	152.00	-
-		6926046043	RAJINDER SINGH	31	11057.00	194.00	-
-		6926046352	MONU	31	10119.00	178.00	-
-		6926268424	SURESH CHAND	31	9269.00	163.00	-
-		6926268707	BIDHAN HAZRA	22	7182.00	126.00	-
-		6926309954	ADARSH KUMAR SINGH	22	8320.00	146.00	-
-		6926359494	ADAM SHAIKH	31	10119.00	178.00	-
-		6926359775	BIRENDRA KUMAR	31	9269.00	163.00	-
-		6926361092	PANKAJ	0	0.00	0.00	On Leave
-		6926375235	SHIV LAL	28	8372.00	147.00	-
-		6926375272	RAJU	31	10427.00	183.00	-
-		6926376243	BABU	28	7973.00	140.00	-
-		6926376319	SANJAY	31	8827.00	155.00	-
-		6926468480	CHOTELAL CHARMKAR	31	9269.00	163.00	-
-		6926600825	ARUN KUMAR SRIVASTAVA	31	18177.00	319.00	-
-		6926709162	RATIFUL ALI	16	5223.00	92.00	-
-		6926709279	FIROJ SARDAR	31	10119.00	178.00	-
-		6926709373	DANDA PANI SABAT	31	10127.00	178.00	-
-		6926787402	MARIUCH MURMMU	31	10119.00	178.00	-
-		6926787469	ALIF KHAN	28	9140.00	160.00	-
0		6926884424	AJAY SINGH	31	9269.00	163.00	-
1		6926884548	NIRBHAY SINGH	24	7176.00	126.00	-
2		6926884680	SUNIL SINGH	31	9269.00	163.00	-
3		6926885876	SANVALI DEVI	31	9408.00	165.00	-
4		6926990483	ARJUN	28	9140.00	160.00	-
5		6927005674	SHIV MILAN	0	0.00	0.00	Left Service

5:12:16PM

Printed On: 4/15/2019



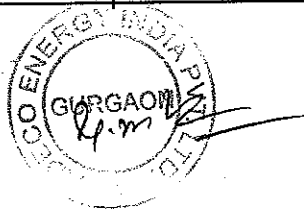
No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
6	-	6927013235	TEJPAL	26	7404.00	130.00	-
7	-	6927087700	NEERAJ SINGH KAIRA	31	9275.00	163.00	-
8	-	6927277015	PRAMOD MOHAPATRA	27	8820.00	155.00	-
9	-	6927429043	SATAYCHAND	31	10419.00	183.00	-
0	-	6927434282	HABIL KHAN	29	9466.00	166.00	-
1	-	6927688064	KRISHAN KUMAR	31	26704.00	468.00	-
2	-	6927688649	ASHABUL MALLIK	26	8487.00	149.00	-
3	-	6927764746	EMARSHAN BARA	31	9408.00	165.00	-
4	-	6927854331	MANISH KUMAR SHARMA	31	10219.00	179.00	-
5	-	6927939472	RAMRATAN	26	8487.00	149.00	-
5	-	6927968288	SATY PAL	30	10185.00	179.00	-
7	-	6927968447	PRADEEP SEKH	28	9140.00	160.00	-
3	-	6927969519	SUNIL KUMAR	30	9988.00	175.00	-
3	-	6927969871	ANKIT	30	9988.00	175.00	-
0	-	6928020184	DEEPAK KANDULNA	6	1821.00	32.00	-
1	-	6928054891	NARESH KUMAR	27	10794.00	189.00	-
2	-	6928054954	RIZWAN AHMAD	31	16022.00	281.00	-
3	-	6928055075	SHARMA	23	10167.00	178.00	-
4	-	6928055181	AMIT KUMAR DAHIYA	31	14885.00	261.00	-
5	-	6928055821	RAVINDER KUMAR	31	16022.00	281.00	-
6	-	6928055873	SANDEEP KUMAR	28	11193.00	196.00	-
7	-	6928055989	VIPIN	27	14087.00	247.00	-
8	-	6928056432	SATISH KUMAR	28	12378.00	217.00	-
9	-	6928057335	KARVMIR	29	18151.00	318.00	-
0	-	6928057385	YOGESH KUMAR	31	13704.00	240.00	-
1	-	6928057434	SANDEEP	31	12393.00	217.00	-
2	-	6928057554	SAADAAN BIN MASOOD	19	7596.00	133.00	-
3	-	6928057627	VEER SINGH	30	11993.00	210.00	-
4	-	6928057672	ROHIT	30	11993.00	210.00	-



5:12:16PM

Printed On: 4/15/2019

No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
5	-	6928057909	PARVEEN KUMAR	29	11593.00	203.00	-
3	-	6928058138	PRAMOD KUMAR	30	20055.00	351.00	-
7	-	6928058246	VIRENDER KUMAR	31	12393.00	217.00	-
3	-	6928058747	SANDEEP	31	13704.00	240.00	-
9	-	6928058847	SAURABH KUMAR	30	20055.00	351.00	-
0	-	6928059296	SUNIL MALIK	30	11993.00	210.00	-
1	-	6928059440	RAJESH KUMAR	26	10394.00	182.00	-
2	-	6928059608	CHANDAN KUMAR	31	12393.00	217.00	-
3	-	6928059750	RAVINDER KUMAR	30	11993.00	210.00	-
4	-	6928059884	MANJEET SINGH	30	18776.00	329.00	-
5	-	6928060556	BAJRANG SINGH	28	11194.00	196.00	-
3	-	6928060665	MOHOMMAD SADIK	29	12820.00	225.00	-
7	-	6928060740	PRAVESH	27	13867.00	243.00	-
8	-	6928061084	SEEMA	31	14000.00	245.00	-
9	-	6928062106	KRISHAN SINGH	31	13704.00	240.00	-
0	-	6928062142	GAURAV KUMAR	31	12393.00	217.00	-
1	-	6928062639	RAKESH SHARMA	29	9654.00	169.00	-
2	-	6928066696	KRISHAN KUMAR	31	19402.00	340.00	-
3	-	6928067886	ANIL KUMAR	29	18151.00	318.00	-
4	-	6928166919	JAI BHAGWAN	30	12549.00	220.00	-
5	-	6928167034	HARISH CHANDER	30	18776.00	329.00	-
6	-	6928176383	PANKAJ KUMAR	31	12967.00	227.00	-
7	-	6928269072	SHRI KRISHAN	30	13262.00	233.00	-
8	-	6928277215	RAHUL	29	15130.00	265.00	-
9	-	6928367517	VIKAS	31	12393.00	217.00	-
0	-	6928367699	ENAMUL HOQUE	31	9408.00	165.00	-
11	-	6928368144	HARIOM	31	10219.00	179.00	-
12	-	6928368319	ABU SEKH	31	10119.00	178.00	-
13	-	6928377324	NAVEEN SHARMA	28	17525.00	307.00	-



5:12:16PM

Printed On: 4/15/2019

No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
4	-	6928377572	SOHAN	27	18050.00	316.00	-
5	-	6928452729	VIKASH KAROSHIYA	31	10320.00	181.00	-
6	-	6928542264	SURESH KUMAR	15	4896.00	36.00	-
7	-	6928542516	SANJAY KUMAR	23	7508.00	132.00	-
8	-	6928634450	ARJUN	11	3662.00	65.00	-
9	-	6928634807	ARUN KUMAR	31	9481.00	166.00	-
0	-	6928724547	VISHWAJEET KUMAR	11	3338.00	59.00	-
1	-	6928724652	DHARMENDRA KUMAR SRIVASTAV	31	9269.00	163.00	-
2	-	6928724711	SUMRAN HARIJAN	12	3642.00	64.00	-
3	-	6928724869	ALBERT KIRO	31	10119.00	178.00	-
4	-	6928725024	JITENDRA SINGH	5	1495.00	27.00	-
5	-	6928725129	KUNDAN SINGH BISHT	9	8720.00	153.00	-
3	-	6928725201	SANDEEP	26	13565.00	238.00	-
7	-	6928725332	NARENDER KUMAR	30	17590.00	308.00	-
3	-	6928798361	BALMIKI DAS	31	9408.00	165.00	-
3	-	6928798494	RAFEL BAGHWAR	30	9793.00	172.00	-
0	-	6928799866	AJARUL ISLAM	31	9408.00	165.00	-
1	-	6928799957	SELIM	0	0.00	0.00	Left Service
2	-	6928800024	ASHU	31	16174.00	284.00	-
3	-	6928801928	VIRENDER KUMAR	18	5993.00	105.00	-
4	-	6928801953	YOGESH PASWAN	0	0.00	0.00	Left Service
5	-	6928879586	GAUTAM MUNDA	31	10119.00	178.00	-
3	-	6928880227	RAMPRASAD DAS	24	7834.00	138.00	-
7	-	6928880352	ARVIND KUMAR	18	6285.00	110.00	-
3	-	6928880495	NUR ALAM	19	5766.00	101.00	-
3	-	6928057984	MOHAN	0	0.00	0.00	Left Service



5:12:16PM

Printed On: 4/15/2019



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With ECR)
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN: 2031904008913

Establishment Code & Name : GNCGN0029340000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of : March 2019

Total Subscribers :	EPF 79	EPS 78	EDLI 79
Total Wages :	6,64,433	6,55,164	6,54,033

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	3,323	0	0	0	3,323
2	Employer's Share Of Contribution	17,220	0	36,540	3,320	0	57,080
3	Employee's Share Of Contribution	79,732	0	0	0	0	79,732
Grand Total : One Lakh Forty Thousand One Hundred Thirty-Five Rupees Only							1,40,135

(Only for offline payment in case permitted by EPFO)

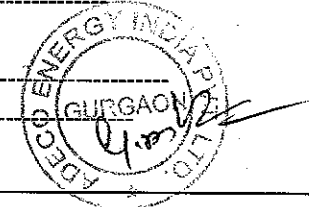
FOR BANKS USE ONLY

Amount Received Rs. _____
Date of presentation of Cheque/DD _____
Date of Realisation of Cheque/DD _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE ONLY

(To be manually filled by Employer)

Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank &
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____



(This is a system generated challan on 11-APR-2019 11:38, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	7,944
B) A/C no 10 (Pension fund) (Rs.) -	18,028
C) Total (A + B) (Rs.) -	25,972
D) Total remittance by Employer (Rs.) -	1,40,135
E) Total amount of uploaded ECR (C + D) (Rs.) -	1,66,107

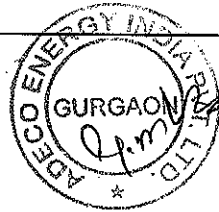


कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

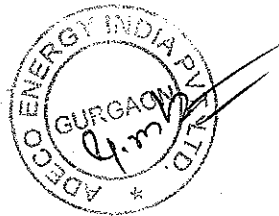
TRRN No :	2031904008913
Challan Status :	Payment Confirmed
Challan Generated On :	11-APR-2019 11:38:34
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	81
Wage Month :	MAR-19
Total Amount (Rs) :	1,40,135
Account-1 Amount (Rs) :	96,952
Account-2 Amount (Rs) :	3,323
Account-10 Amount (Rs) :	36,540
Account-21 Amount (Rs) :	3,320
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240130419004865
Presentation Date :	13-APR-2019 00:00:00
Realization Date :	13-APR-2019 00:00:00
Date of Credit :	13-APR-2019 00:00:00





EMPLOYEE'S PROVIDENT FUND ORGANISATION
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	Not Available
Wage Month	MAR-2019	Return Month	APR-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	04-APR-2019	Uploaded Date Time	11-APR-2019 11:37
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF MARCH 19	ECR Id	29317150
Total Members	81		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	79,732	Total EPS Contribution Remitted	54,568
Total EPF-EPS Contribution Remitted	25,164	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	7,944	Total PMRPY Upfront EPS Amount	18,028

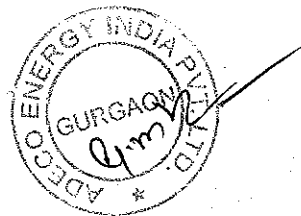


Member Details :-

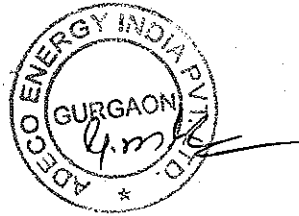
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101384616206	AJARUL ISLAM	AJARUL ISLAM	9,408	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
2	100075003227	AJAY KUMAR	AJAY KUMAR	16,864	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.
3	101114704498	AJAY SINGH	AJAY SINGH	11,285	9,269	9,269	9,269	1,112	772	340	0	0	-	-	N.A.
4	100844760242	ALAM SINGH	ALAM SINGH	19,668	11,266	11,266	11,266	1,352	938	414	0	0	-	-	N.A.
5	100570847045	ANIL	ANIL	13,279	7,180	7,180	7,180	862	598	264	2	0	-	-	N.A.
6	100466784730	ANIL KUMAR	ANIL KUMAR	17,079	7,428	7,428	7,428	891	619	272	1	0	-	-	N.A.
7	100777802373	ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	10,798	8,671	8,671	8,671	1,041	722	319	2	0	-	-	N.A.
8	100998445158	ANIL SHAH	ANIL SHAH	3,397	1,794	1,794	1,794	215	149	66	25	0	-	-	N.A.
9	101297573602	ANKIT	ANKIT	9,988	9,105	9,105	9,105	1,093	758	335	1	0	758	335	N.A.
10	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	17,150	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
11	101394813790	ARJUN	ARJUN	3,662	3,338	3,338	3,338	401	278	123	20	0	278	123	N.A.
12	101394809571	ARUN KUMAR	ARUN KUMAR	11,235	8,827	8,827	8,827	1,059	735	324	0	0	735	324	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
13	101047731022	ARUN KUMAR SRIVASTAV	ARUN KUMAR SRIVASTAVA	18,177	15,400	15,400	15,000	1,848	1,283	565	0	0	Gross/EPF wages greater than	Gross/EPF wages greater than	N.A.
14	100950457896	ARVIND KUMAR	ARVIND KUMAR	6,750	5,933	5,933	5,933	712	494	218	1	0	-	-	N.A.
15	100093707964	ASHOK KUMAR	ASHOK	19,157	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
16	100998445104	BABU	BABU	9,821	7,973	7,973	7,973	957	664	293	3	0	-	-	N.A.
17	100661022404	BADSHAH	BADSHAH	11,125	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
18	100055019276	BALKRISHNA YADAV	BALKRISHAN	18,695	9,457	9,457	9,457	1,135	788	347	0	0	-	-	N.A.
19	101419371635	BALMIKI DAS	BALMIKI DAS	9,966	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
20	100570847793	BHUSHAN KUMAR	BHUSHAN KUMAR	9,966	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	100700497484	BINAY TOPPO	BINAY TOPPO	9,604	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
22	100998445143	BIRENDRA KUMAR	BIRENDRA KUMAR	11,543	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N.A.
23	100947291358	CHITRA BORAH	CHITRA BORAH	11,125	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
24	101020005677	CHOTELAL CHARMKAR	CHOTELAL CHARMKAR	11,285	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N.A.
25	101299859520	DEEPAK KANDULNA	DEEPAK KANDULNA	1,929	1,821	1,821	1,821	219	152	67	0	0	-	-	N.A.



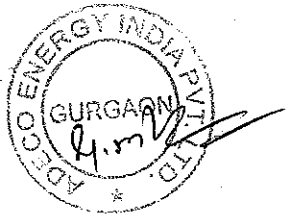
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
26	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	28,006	11,266	11,266	11,266	1,352	938	414	0	0	-	-	N.A.
27	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	11,543	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N.A.
28	100138996705	DINESH KUMAR	DINESH KUMAR	13,136	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.
29	101310552634	EMARSHAN BARA	EMARSHAN BARA	9,966	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
30	101264026043	ENAMUL HOQUE	ENAMUL HOQUE	9,804	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
31	100160412093	HANS RAJ	HANS RAJ	12,710	8,543	8,543	8,543	1,025	712	313	1	0	-	-	N.A.
32	101297472243	HARIOM	HARIOM	11,702	10,219	10,219	10,219	1,226	851	375	0	0	-	-	N.A.
33	100466794327	HARISH BABU	HARISH BABU	19,551	7,428	7,428	7,428	891	619	272	1	0	-	-	N.A.
34	100466810499	JAI PRAKASH	JAI PRAKASH	24,380	11,266	11,266	11,266	1,352	938	414	0	0	-	-	N.A.
35	100660808764	JAY KUMAR	JAY KUMAR	11,125	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
36	101407249316	JITENDRA SINGH	JITENDRA SINGH	1,820	1,495	1,495	1,495	179	125	54	26	0	125	54	N.A.
37	100189549679	KAPIL KUMAR	KAPIL KUMAR	19,157	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
38	100747083290	KULDEEP	KULDEEP	13,922	8,827	8,827	8,827	1,059	735	324	0	0	735	324	N.A.



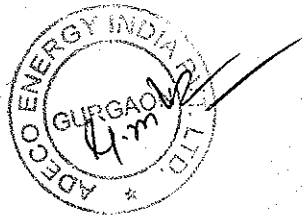
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
39	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	11,702	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
40	100466782501	MANOJ KUMAR	MANOJ KUMAR	18,150	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
41	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	22,658	9,152	9,152	9,152	1,098	762	336	1	0	-	-	N.A.
42	101407249328	NARENDER KUMAR	NARENDER KUMAR	17,590	14,903	14,903	14,903	1,788	1,241	547	1	0	-	-	N.A.
43	101150587554	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	12,094	7,675	7,675	7,675	921	639	282	0	0	639	282	N.A.
44	101114704507	NIRBHAY SINGH	NIRBHAY SINGH	8,937	7,176	7,176	7,176	861	598	263	7	0	Deactivated	Deactivated	N.A.
45	101430493108	NUR ALAM	NUR ALAM	5,766	5,766	5,766	5,766	692	480	212	0	0	-	-	N.A.
46	100778486278	PANKAJ KUMAR	PANKAJ KUMAR	11,828	6,933	6,933	6,933	832	578	254	3	0	578	254	N.A.
47	100466784707	PRAVESH KUMAR	PARVESH KUMAR	18,150	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
48	100747438254	PAWAN KUMAR	PAVAN KUMAR	1,891	1,648	1,648	1,648	198	137	61	1	0	Deactivated	Deactivated	N.A.
49	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH	42,220	11,266	11,266	11,266	1,352	938	414	0	0	-	-	N.A.
50	100295887306	RAJESH KUMAR	RAJESH KUMAR	33,296	11,266	11,266	11,266	1,352	938	414	0	0	-	-	N.A.
51	100778481770	RAJINDER SINGH	RAJINDER SINGH	14,339	9,457	9,457	9,457	1,135	788	347	0	0	788	347	N.A.



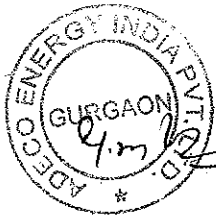
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
52	100998445136	RAJU	RAJU	14,428	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.
53	100660680416	RAKESH KUMAR	RAKESH KUMAR	9,371	6,980	6,980	6,980	838	581	257	8	0	-	-	N.A.
54	100842572535	RAKESH KUMAR BHARDWAJ	RAKESH KUMAR BHARDWAJ	40,290	13,000	13,000	13,000	1,560	1,083	477	0	0	-	-	N.A.
55	101311302665	RAKESH SHARMA	RAKESH SHARMA	9,654	8,801	8,801	8,801	1,056	733	323	2	0	733	323	N.A.
56	100313757738	RINKU SINGH	RINKU SINGH	20,043	7,180	7,180	7,180	862	598	264	2	0	-	-	N.A.
57	100466540637	RISHI PAL SINGH	RISHI PAL SINGH	16,850	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
58	100998445170	SANJY	SANJAY	10,873	8,827	8,827	8,827	1,059	735	324	0	0	735	324	N.A.
59	101114705944	SANVALI DEVI	SANVALI DEVI	9,966	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
60	101215384732	SATAYCHAND	SATAYCHAND	11,419	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
61	101297573543	SATY PAL	SATY PAL	10,185	9,105	9,105	9,105	1,093	758	335	1	0	758	335	N.A.
62	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	23,414	9,457	9,457	9,457	1,135	788	347	0	0	-	-	N.A.
63	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N.A.
64	101263472572	SELIM	SELIM	0	0	0	0	0	0	0	1	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
65	100998445041	SHIV LAL	SHIV LAL	11,980	8,372	8,372	8,372	1,005	697	308	3	0	697	308	N.A.
66	101382870314	SHIV MILAN SINGH	SHIV MILAN SINGH	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.
67	100466789241	KRISHAN	SHRI KRISHAN	12,153	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.
68	101407249344	SURMAN HARIJAN	SUMRAN HARIJAN	3,642	3,642	3,642	3,642	437	303	134	1	0	303	134	N.A.
69	101179298573	SUNIL KUMAR	SUNIL KUMAR	9,988	9,105	9,105	9,105	1,093	758	335	1	0	-	-	N.A.
70	101114704511	SUNIL SINGH	SUNIL SINGH	11,543	9,269	9,269	9,269	1,112	772	340	0	0	-	-	N.A.
71	100683922269	SURAJIT SHIT	SURAJIT SHIT	10,320	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
72	101075409327	SURESH CHAND	SURESH CHAND	11,285	9,269	0	9,269	1,112	0	1,112	0	0	Mismatch in EPF and EPS wages	Mismatch in EPF and EPS wages	N.A.
73	101131727480	TEJPAL	TEJPAL	8,939	7,404	7,404	7,404	888	617	271	5	0	-	-	N.A.
74	100969961791	THAPILAL CHAWDHERI	THAPILAL CHAWDHERI	9,524	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.
75	100466779261	TILAK SINGH	TILAK SINGH	16,650	7,675	7,675	7,675	921	639	282	0	0	-	-	N.A.
76	100524626591	UMASHANKAR YADAV	UMASHNKAR	1,566	915	915	915	110	76	34	28	0	-	-	N.A.
77	100591090294	UMMED SINGH	UMMED SINGH	18,037	10,730	10,730	10,730	1,288	894	394	0	0	-	-	N.A.

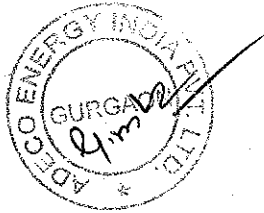


Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
78	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	10,320	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
79	101206945173	VIRENDER KUMAR	VIRENDER KUMAR	5,993	5,463	5,463	5,463	656	455	201	13	0	-	-	N.A.
80	101407249337	VISHWAJEET KUMAR	VISHWAJEET KUMAR	3,536	3,338	3,338	3,338	401	278	123	1	0	278	123	N.A.
81	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	15,474	8,827	8,827	8,827	1,059	735	324	0	0	-	-	N.A.



PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this member
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



FORM- 16
(Sec Rule 77 (1)(a)(ii))

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

Name And Address of Contractor. Adeco Energy India Pvt Ltd.
2, Udyog Vihar, Phase-v, Gurugram, Haryana, Pin-122016.

Name & Address of establishment in/under which contract is carried on.
/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Nature & Location of Work . Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Name And Address of Principal Employer.
M/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Sl. No.	Name of Workman	Father's / Husband's Name	Designation	Particulars of Damages or Loss	Date Of Damage	whether worker showed cause against deduction	Name of Person in whose presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalment	Second Instalment	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

No Damages or Loss Month of March '2019

Place: Gurugram

Date: 08.04.2019

Signature of the Contractor

REGISTER OF MATERNITY BENEFITS

CLAUSE 19F

Name And Address of Contractor. Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-v, Gurugram, Haryana, Pin-122016.

Name & Address of establishment in/under which contract is carried on.
M/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Nature & Location of Work . Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Name And Address of Principal Employer.
M/s- Oerlikon Balzers Coating India Pvt Ltd.
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana, Pin-122050.

Date on which maternity leave commenced and ended

leave pay/paid to the employee

Name of Employee	Father's / Husband's Name	Nature of Employment	Period of actual employment	Date on Which notice of confinement given	Date of delivery/miscarriage	In case of delivery		In case of Miscarriage		In case of delivery		In case of Miscarriage		Remarks
						Commenced	Ended	Commenced	Ended	Rate of leave pay	Amount paid	Rate of leave pay	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for month of March'19														

Place: Gurugram

Date: 08.04.2019

Signature: 